Personal Social & Health Education Policy



Sandwell Home and **Hospital Tuition Service**

Signed by Chair of Governors:

Alphil

Date ratified by Governing Body:

01.05.2024

Date of Review:

01.05.2025













Introduction:

Personal, Social, Health and Economic (PSHE) education is an important and necessary part of all pupils' education. At Albright, we teach PSHE, drawing on good practice and an understanding of our pupils and their needs.

PSHE is a non-statutory subject, but we do have a curriculum in place across Primary and Secondary school years, that follows a scheme of work each term. In collaboration with the PSHE association, lessons and themes are updated and inserted, as appropriate to remain relevant and in this sense, the programme of study is dynamic.

Albright Education Centre's PSHE education programme equips pupils with a sound understanding of risk and with the knowledge and skills necessary to make safe and informed decisions.

We have followed the statutory guidance and incorporated age appropriate lessons on drug education, financial education, sex and relationship education (SRE) and the importance of physical activity and diet for a healthy lifestyle.

Albright Ethos and Philosophy

At Albright Education Centre we take a whole school approach to Personal, Social, Health and Economic education and development. This reflects the school ethos and changing needs of the pupils.

Personal and Social Education includes, PSHE lessons, Health Education, Citizenship, Careers, assembly participation, the enrichment programme and cross-curricular days.

We aim to empower all pupils with the confidence, skills and knowledge to be safe and healthy, to form and maintain good relationships and feel positive about their future.

Whole School Approach

Provision for PSHE at the school comes from a variety of identifiable sources.

Albright:

Timetabled Lessons – one 50 minute lesson per teaching group delivering a scheduled PSHE programme covering all aspects of the guidance.

Pastoral / Academic Support - Through tutor time, monitoring, student wellbeing, support and target setting.

Enrichment Programme - Through a growing range of activities and wider opportunities pupils have the chance to develop personally and socially within the once a week enrichment programme.

Mentoring Programme - Interventions drop ins, workshops and work with outside agencies to meet bespoke needs.

Cross-Curricular Days – An opportunity for pupils to work together as a school on wider aspects of the curriculum – debate, democracy etc.

Albright Plus:

Timetabled Lessons – one 50 minute lesson delivering a scheduled PSHE programme covering all aspects of the guidance (this is part of the 'Healthy Relationships' curriculum)

Enrichment Programme – each morning all classes have the opportunity to collaborate as a whole school community to develop new skills; learn about different careers; and nurture citizenship.

Whole School Assemblies – once a week, pupils come together to celebrate each others' successes.

<u>Key Process</u>

Identification of need

The PSHE programme is designed in order for all pupils to receive good teaching across all the Core Themes. Any changes or additions to the curriculum is highlighted through daily briefing, weekly meetings, advice from school nurse, mainstream school information on referral and issues raised in the initial meeting and induction programme.

Responsibility

Responsibility for KS3 and 4 PSHE rests with Vic Panjanaden - Home & Hospital Tuition Co-ordinator. The Head of Primary, Olivia Crutch holds responsibility for the Albright Plus PSHE curriculum.

Evaluation

Regular monitoring of all aspects of development in this area. Key indicators include:

- School Culture
- Feedback from tutors and teachers
- Feedback from support staff
- Attendance
- Level of opportunities for student involvement
- Feedback from parents
- Development Plan
- Survey results
- Observations/learning walks/pupil voice
- Safeguarding incidents

Assessment

- Evidence based self-assessment
- Self-assessment by students, and peer assessment
- In built assessment processes through planning and teaching methods

At Albright Plus, pupils are tracked for SEMH progress using their wellbeing journals and their level of engagement in lessons.

PSHE Education and Safeguarding

Teaching about safety and relationships as part of PSHE education contributes to how Albright Education Centre approaches the safeguarding of pupils. It helps pupils to recognise when they and others are at risk and equips them with the skills, strategies and language they need to take appropriate action.

Staff Development

PSHE staff are members of the PSHE Association and are in contact with the local Authority Advisor for PHSE.

Differentiation and Inclusion

Lessons and resources are planned available for teachers to take an approach that they feel comfortable with and adapt to the needs of the group.

Differentiation for students is explicit in most KS3 & 4 lessons with three degrees of challenge. However, the majority of the work will mainly be through outcome, where there is an emphasis on discussion. All resources can be adapted to suit the need of individual pupils.

At Albright Plus, all PSHE resources are created to be appropriate for their age and stage.

<u>Parents</u>

Parents/Carers can see resources used on our open evening and can contact school at any time.

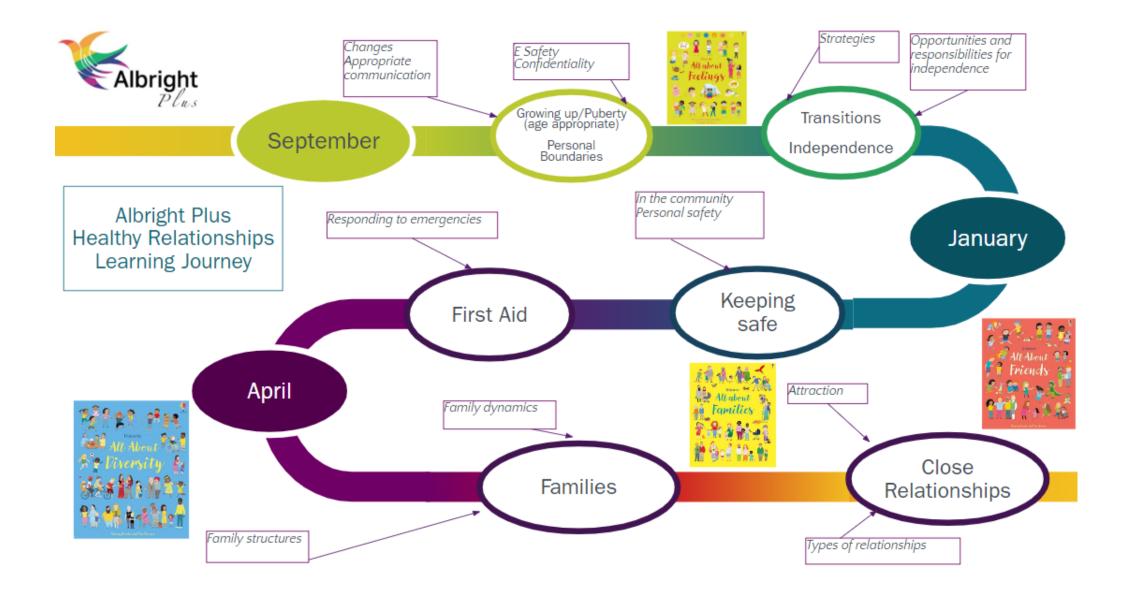
Information is published on the school website and letters are sent home regarding PSHE and RSE education and special visits.

Links to other policies:

- Anti-bullying
- Behaviour
- Careers Education Information and Guidance
- Citizenship
- Equal Opportunities
- Healthy Eating and Drinking
- Safeguarding
- RSE Education
- Online safety

Pupil Voice

Pupil Voice is very much part of how PSHE lessons are delivered with lots of discussion and debate. Regular monitoring and evaluation of quality involves pupil voice, staff voice, work sampling and formally through student evaluations.



Curriculum Overview





Subject:	KS3/4	PSHE
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	Aut 1	Aut 2	Spr 1	Spr 2	Sum 1	Sum 2
KS3	British Values	Safe Sex	Finance	Self Confidence and	Vaping, Nicotine and	P + D – Disability
	Domestic Conflict	Contraception	Income and Expenditure	Goals	Addiction	Homophobia
	Extremism	STIs	Tax and NI	Personal Development	Cancer Awareness	Teens and the Media
	Radicalisation	Sexting	Careers Focus – Skills	and Target Setting	Personal Safety and	Online Grooming
	P + D - Religion	Dangers of Pornography	Entrepreneurs	Managing Behaviour	First Aid	The Environment
		Body Image – Male		Mindfulness	Teen Pregnancy and	
		Focus			Parenting	
Year 10	Grief and Bereavement	Managing Time	Career Choice	Criminal Justice	Conflict Management	Same Sex
	Suicide	Effectively	CV's	System	Forced and Arranged	Relationships
	Social Anxiety	Living Sustainably	STEM Careers	Anti-Social Behaviour	Marriages	Gender and Trans
	Social Media and Self-	Homelessness	Work Experience	Crime, Gangs and	Harassment and	Identity
	esteem	Hate Crime	Rights and	County Lines	Stalking	Community Cohesion
	Screen Time	Tattoos and Piercings	Responsibilities at Work	Money Laundering	Revenge Porn	Sexism and Gender
	Study Skills	Binge Drinking	International Women's	Extremists	Role Models	Prejudice
			Day	Overt and Covert		Parenting
				Racism		
				Fake News		
Year 11	Importance of PSHE	Perseverance and	Body Shaming	Animal Rights	Revision and Study Skills	
	Identity and Diversity	Procrastination	Types of Relationships	Pollution and Plastic	Applying to College and	
	Privilege	Sleep	Consent, Rape and	Globalisation	University	
	Obesity and Body	Risks	Sexual Abuse	Multiculturalism	Independent Living	
	Positivity	Gambling	Safe Sex	Right Wing Extremism	Job Interviews	
	Fertility and	Digital Footprints		The Dark Web	Health and Safety at	
	Reproductive Health	Personal Safety		Cybercrime and Online	Work	
	CPR			Fraud	Trade Unions	